

**JASPER R-V BOARD OF EDUCATION
REGULAR MEETING MINUTES
March 22, 2018
High School Library 7:00 P.M.**

- I. Call to Order by President, Vic Crazybear at 7:08 p.m. and roll call taken by Board Secretary, Faith Jeffries on Thursday, March 22, 2018.

MEMBERS

Present

Vic Crazybear, President
Jamie Kaderly

Absent

Alicia Rives
Matthew Dumm

Andy Neher
Danny Cawyer
Heath Covey
Christina Hess, Superintendent/High School Principal
Faith Jeffries, Board Secretary

David Davis, Elementary Principal

- II. Approval of the Agenda for March 22, 2018 Regular Board Meeting: Motion to approve the agenda made by Jamie Kaderly and seconded by Heath Covey. All in favor, motion passed. 5-0
- III. Approval of the Minutes of the February 22, 2018 Regular Board Meeting: Motion to approve the January Regular Board Minutes made by Andy Neher and seconded by Danny Cawyer. All in favor, motion passed. 5-0
- IV. Approval of the February Monthly Financial Statement: Motion to approve the February Monthly Financial Statement made by Danny Cawyer and seconded by Andy Neher. All in favor, motion passed. 5-0
- V. Approval of the March 2018 Bills and Payroll: Motion made to approve the February bill and payroll made by Jamie Kaderly and seconded by Heath Covey. All in favor, motion passed. 5-0
- VI. Open Communication
- A. Linda Pugh, Hank Brand, Lyter Isenmann, and Dana and Jeff Sisk were present at the board meeting in support of Linda Pugh and the changes regarding the FACS program. Linda Pugh produced some literature regarding curriculum for the FACS program including approved program course descriptions and career paths.

- B. Jennifer Baldwin went to Jefferson City and received accolades from MSBA for the district regarding the financial standing of the district and improvements the district has made to the budget.
- C. Jeff Sisk made suggestions to the board to consider contracting pupil transportation to an outside company.

VII. Safety and Security Update: See attached report from Vernon Ring.

VIII. Old Business

- A. Surplus Property: We are moving forward on gathering items for surplus property. It will most likely be summer before we have compiled a total list.
- B. Policy Updates
 - 1. P5510: This policy was tabled due to the Board requesting more information regarding contract time periods. Mrs. Hess spoke with Mark Blythe, former Superintendent and now with OPAA! as a representative. He states that policy is written as is typical of all other districts and nothing is out of the ordinary. Motion to re-adopt Policy 5510 made by Andy Neher and seconded by Danny Cawyer. All in favor, motion passed. 5-0

IX. New Business

- A. April Board Meeting Date: The April Regular Board Meeting will be held on April 26th, 2018 at 7:00 in the High School Library.
- B. April Reorganization Board Meeting Date: The April Special Reorganization Board Meeting will be held on April 12th at 6:30 p.m. in the High School Library.
- C. SMB Net Teller Access Change to remove Kathy Fall and add Christina Hess: Motion to remove Kathy Fall's access to SMB Net Teller and to grant access for Christina Hess to SMB Net Teller made by Andy Neher and seconded by Heath Covey. All in favor, motion passed. 5-0
- D. Discuss Summer School
 - A. Summer School will be held from May 29 to June 22 from 8:00-3:00, 5 days weekly.
 - B. Elementary approximates 175 students and the Junior High/High School approximates 25-30 students attending summer school.
 - C. Motion to approve Summer School made by Jamie Kaderly and seconded by Heath Covey. All in favor, motion passed. 5-0

X. Elementary Principal Report

- A. Enrollment – 265 (Same as it was in February).
- B. Average Daily Attendance – 97.69 % (Up from 95.85 % in February).

- C. Kindergarten Round-up was held March 6th at 6:00 P.M. in the Godfrey Gym for the graduating class of 2031. We have had 31 sign up for Kindergarten Screening, which will be March 28 & 29.
- D. I attended the Elementary Principals Spring Conference at Tan Tara March 3-6.
- E. MAP testing begins in the elementary on April 17.
- F. Parent /Teacher Conferences were held on Monday, March 12.
- G. B Bump up day will be the last day of school, May 24.
- H. We are planning for Summer School. As of now, we have 175 students enrolled in grades K-6.

XI. High School Principal Report

- A. Our current enrollment is 206, up 1 from February. We were at 200 a year ago. ADA is 92.838. Last month it was 91.96.
- B. There were 10 discipline referrals this month: 2 for defiance/disrespect; 2 tech or cell phone violations; 3 excessive zeroes; 1 for fighting and 2 other misc. Last year at this time there were 18 referrals for 15 different students. I currently have 3 students with active juvenile referrals. One student received 2.5 days of OSS. I have assigned 4 students to ISS; one of whom received 2 days.
- C. 24 students currently have at least one semester F. There were 24 last month.
- D. The high school Scholar Bowl placed 3rd at the Conference Tournament on March 7. Seth Jensen was the team high scorer. He made the All-Conference Team. We will participate in the District Tournament on April 14 at Pleasant Hope.
- E. 164 sports physicals were done on 03/06/18. Unfortunately 8 students got missed due to parents not doing the Privit profile correctly.
- F. At the March 5th Science Olympiad, several students brought home some bling. Jadeon Deal and Desmond Hughes built a tower as tall as Jadeon and won 1st place. This is Jadeon's 2nd year in a row to win 1st at the paper tower competition. AJ Etcheson and Bob Hartgrave sent play-dough soaring and took 3rd place in the mousetrap catapult. Avery Atnip and Caitlyn Rives constructed the best aluminum boat to float to 1st place. Gabe Miles and Mitchel Avalos flipped their way to a 1st place victory in the mousetrap catapult while Collin Furr and Wyatt Cawyer twirled their play-dough through the air into 4th place at the mousetrap catapult. The FBLA State Conference is April 8-10 in Springfield. This is an overnight trip that I have approved. This will need Board Approval per policy. Motion to approve FBLA overnight trip made by Andy Neher and seconded by Danny Cawyer. All in favor, motion passed. 5-0
- G. State Music is April 25-26 in Columbia. I have approved the overnight trip for those who have qualified. This will need Board Approval per policy. Motion to approve Music overnight trip made by Heath Covey and seconded by Jamie Kaderly. All in favor, motion passed. 5-0

H. From Mr. Jeffries: The FFA is right in the middle of our MOASK (Missouri Agricultural Skills and Knowledge) evaluations and contests. So far we have been very successful for a school of our size. Our Farm Business Management team hasn't finished lower than 2nd place at the contests that all of the team have been able to attend. Our Horse Evaluation team finished 1st place at McDonald County this weekend with 3 of the members being in the top 10 individuals. The Meats judging team has made tremendous strides, finishing 4th at Archie with several students finishing in the top 10 at each contest. Same story with the Floriculture team, they have been getting better with each new evaluation. Perhaps the thing that I am most proud of is the fact that all of my students but 1 has earned a "proficient" rating in their areas. That is reported at the end of the year, similar to the EOC results in core education areas. We have 12 students who will be going to Washington DC this summer for the Washington Leadership Conference. It is an amazing opportunity for those kids. Fortunately, those students will help the FFA with Concessions at baseball and softball games to help partially offset the cost of attendance which is approximately \$1250 per student. We had 3 students who are state finalists in the SAE proficiency award areas. Tate Maneval, Katelyn Dockery, and Keegan Chorum will be recognized at the State FFA Convention in April and Kaitlyn Adams will be recognized for earning her State FFA Degree. We have a greenhouse that will be chock full of tomatoes, peppers, and bedding plants for sale this spring. Our Spring fundraiser is our labor auction that is scheduled for Monday, April 16th. I submitted the Enhancement Grand Application for the CNC Plasma table and will hopefully hear back from DESE in time to fulfill the grant close to the beginning of the 2018 school year. This is an amazing opportunity to infuse some modern technology to help allow students to be more job ready right out of high school. We had about 110 guests at our FFA Supporters Breakfast as a part of FFA week. We were (and still are) planning to have a campus cleanup day as a part of FFA week, but the weather didn't cooperate. We will try to reschedule after the weather warms up.

XII. Superintendent Report

- A. Update from WEMO Superintendents meeting today.
- B. Maintenance efforts: Lighting, organizing and labeling bus barn storage, separating items for surplus property, toilet repair, preparing for summer projects

(stripping and waxing floors, painting, carpet and preparation of downstairs classrooms for the start of school in Aug, etc.)

- C. Scheduling for HS/JH/ELEM. Tentative schedule is now worked out including specials for both buildings. Mrs. Pope is in the process of running trial schedules to determine problems.
- D. Home School questions for activity participation. See Eligibility standards handout.
- E. Drug testing Policy, updates.
- F. Policy 5510- Food Service. Language is correct as written per Mark Blyth, former superintendent and now OPAA! Representative.
- G. Hired Kristy Carsel as a full time custodian to replace Carol Buffington who will retire effective the end of the month.
- H. Hired Jerry Davis as a part time (16 hours per week) custodian to work in Tabler, including the band room and the Admin Building, to include all office and classroom space as well as the art and vocal music rooms. If he finishes early, he reports to the elementary. Leslie Wardlow will take over at the elementary for Carol and Kristy will take over the HS/JH for Leslie. I will solicit “projects” from all teachers for summer work starting the first of April. We will try to tackle some of the stripping and waxing of floors that has been put off for the last few years. Painting, general maintenance, moving locations, will all be on summer’s schedule. I intend to run a full crew in order to get a lot of projects done in a timely manner.
- I. OPAA! is still in the process of screening applicants for a cashier so that we may free of Sheri Wingert. I talked to Doneva about this on Wednesday afternoon. I hope to have this in place within the next few weeks.
- J. Contacted our mowing service to mow the baseball/softball fields so that coaches don’t have to take time from their full time employment to get this done. The city does it during the off season but we do it during spring season. It doesn’t make sense for coaches to have to take off time from work/class to prep the field; we don’t ask football coaches to mow the football or practice fields.

Matthew Dumm arrives to meeting at 8:34 p.m.

- XIII.** Executive Session: The Board will conduct a closed session, including any record vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product, or confidential discussions with legal counsel as provided in section 610.021, RSMo. 2. Personnel matters – as provided in section 610.021, RSMo (3): Motion to enter Executive Session made by Danny Cawyer and seconded by Jamie Kaderly. All in favor, motion passed. 6-0

Roll Call

Roll Call

Vic Crazybear	Y	Andy Neher	Y
Jamie Kaderly	Y	Matthew Dumm	Y
Heath Covey	Y	Alicia Rives	ABS
Danny Cawyer	Y		

- A. Approve February 2018 Closed Minutes
- B. Litigation
- C. Personnel
- D. Adjourn

XIV. Return to Open Session: Motion made to return to open session by Matthew Dumm and seconded by Heath Covey. All in favor, motion passed. 6-0

XV. Hire Teachers

- A. Motion made to rehire all of the districts certified tenured staff for the 2018-19 school year at a rate of pay no less than what they are currently paid made by Matthew Dumm and seconded by Heath Covey. All in favor, motion passed. 6-0
- B. Motion made to rehire certified non-tenured staff, Jason Bright, Velvia Fortenberry, Anya Gripka, Elizabeth Hailey, Anthony Keenan, Tami Maneval, Tresa Maneval, Charanda Moss, Kelly Perkins, Davit Pitts, and Whitney Wardlow-Bucher for the 2018-19 school year at a rate of pay no less than what they are currently paid made by Andy Neher and seconded by Danny Cawyer. All in favor, motion passed. 6-0
- C. Motion made to rehire certified non-tenured part time staff, Sarah Holz, Steven Hummel, and Mark Russell for the 2018-19 school year at a rate of pay not yet determined made by Danny Cawyer and seconded by Jamie Kaderly. All in favor, motion passed. 6-0
- D. Motion made to rehire certified staff, Susan Kumer, Stacy Pope, and Jacob Webb for the 2018-19 school year at a rate of pay no less than what they are currently paid made by Heath Covey and seconded by Andy Neher. All in favor, motion passed. 6-0
- E. Motion made to rehire certified staff part time, Ashlee Jackson for the 2018-19 school year at a rate of pay no less than what she is currently paid made by Jamie Kaderly and seconded by Matthew Dumm. All in favor, motion passed. 6-0
- F. Motion made to allow all certified staff members to advance one step on the salary schedule at this time made by Danny Cawyer and seconded by Andy Neher. All in favor, motion passed. 6-0

G. The Board discussed re-evaluating any other raises or benefits at a later meeting date.

XVI. Adjournment: Motion made to adjourn the March Regular Board Meeting made by Danny Cawyer and seconded by Matthew Dumm. All in favor, motion passed. 6-0

Board President Signature

Date

Board Secretary Signature

Date