

**JASPER R-V BOARD OF EDUCATION
REGULAR MEETING MINUTES
January 25, 2018
Administration Building 7:00 P.M.**

- I. Call to Order by President, Vic Crazybear at 7:00 p.m. and roll call taken by Board Secretary, Faith Jeffries on Thursday, January 25, 2018.

MEMBERS

Present

Vic Crazybear, President

Jamie Kaderly

Alicia Rives

Matthew Dumm

Andy Neher

Danny Cawyer

Heath Covey

Christina Hess, Superintendent/High School Principal

Faith Jeffries, Board Secretary

Absent

David Davis, Elementary Principal

- II. Approval of the Agenda for January 25, 2018 Regular Board Meeting: Motion to approve the amended agenda to add B. under Old Business To update the wording under Bond Refinancing and to add F. under New Business to set the February and March Board Meeting dates. Motion made by Jamie Kaderly and seconded by Danny Cawyer. All in favor, motion passed. 7-0
- III. Approval of the Minutes of the December 21, 2017 Regular Board Meeting: Motion made to approve the December Board Meeting Minutes by Danny Cawyer and seconded by Heath Covey. All in favor, motion passed. 7-0
- IV. Approval of the December Monthly Financial Statement: Motion made to approve the December Financial Statement by Matthew Dumm and seconded by Jamie Kaderly. All in favor, motion passed. 7-0
- V. Approval of the January 2018 Bills and Payroll: Motion made to approve the January Bills and Payroll with the exception of trace number 1101, check number 102043 to BOKF-NA for \$84,747.69/ Motion made by Jamie Kaderly and seconded by Alicia Rives. All in favor, motion passed. 7-0
- VI. Open Communication

VII. Safety and Security Update: See attached report from Vernon Ring.

VIII. Old Business

A. Possible Bus Purchase:

1. Motion made to allow purchase of two used buses from the Golden City school district if the price is reasonable and under \$10,000.00 by Danny Cawyer and seconded by Heath Covey. All in favor, motion passed. 7-0
2. Motion made to allow Vernon Ring to compile information on possible purchase of a new bus for the district with savings from the bond refinancing by Alicia Rives and seconded by Andy Neher. All in favor, motion passed. 7-0

B. Bond Refinancing: A Resolution Approving a Lease Purchase Transaction for the Purpose of Providing Funds To Refinance a Certain Outstanding Lease Obligation of The Jasper County R-V School District; Authorizing and Approving Related Documents; and Authorizing Certain Other Action in Connection Therewith.

1. Motion made to adopt the resolution to refinance the bond by Andy Neher and seconded by Danny Cawyer. All in favor, motion passed. 7-0
2. Motion made accept option two(2) offered by Matt Deleo and refinance the 2018-2032 lease payments, keeping the 2018 payment that has been appropriated to pay cash for a bus, saving money in year one but causing slightly higher payments in other years. Motion made by Danny Cawyer and seconded by Alicia Rives. All in favor, motion passed. 7-0

C. Policy Updates

1. Motion made to readopt all policies numbers P4110-P4880 with the exception of P4872 and P4873 made by Matthew Dumm and seconded by Heath Covey. All in favor, motion passed. 7-0
2. P4872/P4873: Motion made to readopt Policy 4872 with added wording of "Any other reported safety violation that would indicate reasonable cause." Motion made to readopt Policy 4873 with added wording of "employees may use personal electronic devices for school related business." Motion made to readopt P4872 and P4873 with updated wording made by Alicia Rives and seconded by Jamie Kaderly. All in favor, motion passed. 7-0
3. P4120: Motion made to readopt Policy with removed wording of "All vacancies should be posted for a minimum of ten school days before the Superintendent may recommend a qualified applicant to the Board for employment." To just "posted." Motion made by Heath Covey and seconded by Andy Neher. All in favor, motion passed. 7-0

4. P4121: Motion made to adopt new Policy 4121 Notice of Public Service Loan Forgiveness Program, suggested by MCE. Motion made by Jamie Kaderly and seconded by Alicia Rives. All in favor, motion passed. 7-0
5. PR4310: Motion made to readopt Policy 4310 with changes made to reflect no distinction between sick leave and personal time. Motion made by Jamie Kaderly and seconded by Andy Neher. All in favor, motion passed. 7-0
6. P4320: Motion to readopt Policy 4320 with revisions to change types of leave from sick leave and personal leave to only general leave. Motion made by Jamie Kaderly and seconded by Alicia Rives. All in favor, motion passed. 7-0
7. P4330: Motion made to readopt Policy 4330 with addition paid holidays of Christmas Eve, New Year's Eve, Easter Monday, and the Day after Thanksgiving. Motion made by Danny Cawyer and seconded by Heath Covey. All in favor, motion passed. 7-0
8. PR4505: Motion made to remove Policy 4501 and correctly place under P4505. Motion made by Jamie Kaderly and seconded by Alicia Rives. All in favor, motion passed. 7-0
9. P4525: Tabled until February
10. P4550: Motion made to readopt Policy 4550 with updated wording suggested from MCE to reflect Ineligibility for Retirement Benefits. Motion made by Jamie Kaderly and seconded by Alicia Rives. All in favor, motion passed. 7-0
11. P4710J: Motion made to readopt MCE's version of Policy 4710J regarding resignations. Motion made by Danny Cawyer and seconded by Andy Neher. All in favor, motion passed. 7-0
12. P4750: Motion made to adopt MCE's Policy 4750 Administrative Leave. Motion made by Heath Covey and seconded by Andy Neher. All in favor, motion passed. 7-0
13. P4810: Motion made to strike Policy 4810 from Board Policy due to being included under General Harassment and Discrimination Policies. Motion made by Matthew Dumm and seconded by Jamie Kaderly. All in favor, motion passed. 7-0
14. P4850: Motion made to readopt Policy 4850 with new language suggested from MCE to reflect no limitations on employees against filing complaint under policy and regulation 1300 based on harassment or discrimination because of race, color, national origin, ancestry, religion, sex, disability, age, genetic information, or any characteristic

provided by law. Motion made by Alicia Rives and seconded by Danny Cawyer. All in favor, motion passed. 7-0

IX. New Business

- A. Two Hour Delay Start: Board declines delay start. No motion made.
- B. Snow day make up dates: The snow day makeup dates are going to be February 5, 2018 and March 5, 2018. No motion made.
- C. Leave Time Designations: Leave time designations were addressed and decided during policy updates.
- D. New copier contract: Motion made to accept proposal from GFI Digital for our new copier contract beginning immediately. Motion made by Danny Cawyer and seconded by Alicia Rives. All in favor, motion passed. 7-0
- E. Proposed 2018-19 School Calendar: Motion made to approve the 2018-19 school calendar by Heath Covey and seconded by Andy Neher. All in favor, motion passed. 7-0
- F. February & March Board Meeting Date: February 22, 2018 and March 22, 2018

X. Elementary Principal Report

- A. Enrollment – 269 (Up from 266 in December).
- B. The Average Daily Attendance - 93.48% (Down from 96.33% in December).
- C. The Spelling Bee for grades 4, 5, & 6th was Wednesday, January 24th. The winner was Samantha Jo Pingsterhaus, a 6th grader. She will compete in the Joplin Globe Spelling Bee on March 19.
- D. PTA Valentine Parties will be February 14 at 2:00 p.m.
- E. We will be hosting a family night for our parents on February 1st at 6:00 p.m. for the One School One Read activity that Mrs. Baldwin is sponsoring.
- F. We have 46 – 5th graders who have completed the DARE Program and will be graduating on February 13 at 2:15 in Tabler Gym.

XI. High School Principal Report

- A. Our enrollment is 202, down 1 from December. We were at 196 a year ago. ADA is 92.57%. Last month it was 95.261%.
- B. 2 discipline referrals for 2 students this month for failure to work/disrespect to teacher and leaving campus without permission. There were 17 in December. Two students currently have active juvenile office referrals. Last year I had 12 discipline referrals for the same time period. 15 students currently have at least one semester F. There were 18 last month.
- C. I have assigned 2, 1-day in school suspension this month. We have Saturday school scheduled for the next two weeks for students who have excessive absences.

- D. From Mrs. Maneval: Out of the 18 singers in choir, 14 are competing with solos at districts and 100% are involved with small ensemble competition. This is in addition to the Large Ensemble entries we are preparing. District contest will see choir 18 entries strong. Junior High will have 10 representing with solos at NEO and 6 different ensembles. Preparations are being made for the February 19th First and Second Grade Musical- “Let’s All Go To The Movies” and March 15th the Third and Fourth Grade will be presenting, “Back to the 50’s – At The Eagle Beat Diner”
- E. Junior High Scholar Bowl team placed 4th at the SRVC tournament. Hayden LeMasters and Xander Metcalf were in the top ten in overall points.
- F. We have 27 students eligible to apply for High School National Honor Society. All applications are due by Friday, January 26.
- G. HS schedule has taken preliminary shape.
- H. Sophomores toured Lamar VoTech yesterday.
- I. All second quarter schedule changes are done.
- J. Mr. Gripka to elementary as counselor in the afternoon, prior to Eagle Hour. Will take over elementary counseling lessons from Mrs. Pope. That schedule was finalized this week.

XII. Superintendent Report

- A. Work to the drains in the High School building has been completed. We are monitoring the basement to see how it’s holding.
- B. Between Don and Vernon, the last loads of gravel were spread on the student high school parking lot.
- C. Custodial: reached out to hire a part time custodian (approx 16 hours per week) to cover Tabler and Admin. However, the candidate failed to pass a background check. No hire. Continuing to utilize existing staff.
- D. WEMO superintendents meeting 01/24/18.
- E. Donation of three industrial ladders from Brian Chaffin.

XIII. Executive Session: The Board will conduct a closed session, including any record vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product, or confidential discussions with legal counsel as provided in section 610.021, RSMo. 2. Personnel matters – as provided in section 610.021, RSMo (3): Motion to enter Executive Session made by Jamie Kaderly and seconded by Alicia Rives. All in favor, motion passed. 7-0

Roll Call

Vic Crazybear	Y	Andy Neher	Y
Jamie Kaderly	Y	Matthew Dumm	Y
Heath Covey	Y	Alicia Rives	Y

Danny Cawyer Y

- A. Approve December 2017 Closed Minutes
- B. Litigation
- C. Personnel
- D. Adjourn

XIV. Return to Open Session: Motion made to return to open session by Matthew Dumm and seconded by Jamie Kaderly. All in favor, motion passed. 7-0

XV. Adjournment: Motion made to adjourn by Matthew Dumm and seconded by Jamie Kaderly. All in favor, motion passed. 7-0

Board President Signature

Date

Board Secretary Signature

Date