

**JASPER R-V BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**April 29, 2019**  
**High School Workroom 7:00 P.M.**

- I. Call to Order by Vice President, Danny Cawyer and roll call taken by Board Clerk, Faith Jeffries at 7:05 p.m.

**Board Members**

Present

Danny Cawyer, Vice President  
Jamie Kaderly  
Heath Covey  
Andy Neher  
Mark Maneval  
Sam Lehman  
Christina Hess, Superintendent

Absent

Matthew Dumm, President

David Davis, Elementary Principal

Faith Jeffries, Board Clerk

- II. Approval of the Agenda : Agenda needs amended to add New Business section E. MODOT Sidewalk Project and removal of XV. Hire Principal. Motion to approve amended agenda made by Heath Covey and seconded by Mark Maneval. All in favor, motion passed. 6-0
- III. Approval of the March 2019 Regular Board Meeting Minutes : Motion to approve the March 2019 Regular Board Meeting Minutes made by Mark Maneval and seconded by Andy Neher. All in favor, motion passed. 6-0
- IV. Approval of the April 2019 Reorganization Board Meeting Minutes : Motion to approve the April 2019 Regular Board Meeting Minutes made by Andy Neher and seconded by Sam Lehman. All in favor, motion passed. 6-0
- V. Approval of the April 2019 Special Board Meeting Minutes : Motion to approve the April 2019 Special Board Meeting Minutes made by Heath Covey and seconded by Mark Maneval. All in favor, motion passed. 6-0
- VI. Approval of the March Monthly Financial Statement : Motion to approve the March monthly financial statement made by Mark Maneval and seconded by Heath Covey. All in favor, motion passed. 6-0

VII. Approval of the April 2019 Bills and Payroll : Motion to approve the April 2019 bills and payroll made by Andy Neher and seconded by Sam Lehman. All in favor, motion passed. 6-0

VIII. Open Communication

A. On behalf of the Teachers and staff, Jennifer Baldwin would like to thank the Board for the 3% raise and returning the freeze step to the wages and salaries.

IX. Old Business

A. Coop with McAuley : No news on the coop with McAuley. It does not look like it will be in effect for the 2019-20 school year. They have until May 1st so there is a small possibility but there most likely will not be a coop with McAuley.

X. New Business

A. Set the May Regular Board Meeting Date: The May 2019 Regular Board Meeting will be held Thursday, May 23rd at 7:00 p.m.

B. Safety Report: See report from Vernon Ring

C. Transportation Report: See report from Vernon Ring

D. Substitute Teacher Pay: The board would like to look into paying subs with teacher certification more than subs with a sub certificate. This topic will be researched and presented to the board again with more details.

E. MODOT Sidewalk Project: Mari Heeter and Shawn Matlock from MODOT had contacted the school the previous week with a project called the Sidewalk project. They would like to have some temporary and possibly permanent easements donated to update the sidewalks in front of the school to be brought up to code. They need to meet ADA requirements. The time frame for this project if approved would be February 2020 and would take around 3 months to finish. In order to start this project, MODOT will need temporary and permanent easement documents from the board. There are 3 sets of deeds for Parcels 1-3. There is also a donation of easement form that is requested since MODOT is doing the improvement and replacement of the sidewalk and roadway adjacent. Motion to donate the easement to MODOT made by Sam Lehman and seconded by Heath Covey. All in favor, motion passed. 7-0

IX. Elementary Principal Report

A. Enrollment – 251 (Up from 248 in March).

B. Average Daily Attendance – 96.89 % (Up from 92.54% in March).

C. PTA Book Fair was held the week of April 8-12. Mrs. Baldwin reported that her goal was to sell \$2,500 dollars worth of books. They sold \$2,640 and will receive \$400 dollars profit for reaching their goal.

D. We took 75 fourth, fifth, and sixth graders to Skateland in Webb City for skating and Pizza on Thursday, April 18 for their MAP Reward Party. Those who scored Proficient or Advanced, or improved from Below Basic to Basic on the MAP Test last year were eligible to go.

E. The Elementary began MAP Testing last week. We will finish in the Elementary

during the second week of May.

- F. We will have our Super Kids Field Day on Friday, May 17.
- G. Elementary Field trips are going on now through the last week of school.
- H. Bump up day will be the last day of school (May 23).
- I. Currently we have 154 K-6 enrolled in Summer School.

X. High School Principal Report

- A. Our current enrollment is 218, up 14 from a year ago and down 3 from March. As of today, ADA is 94.91%. Last month it was 92.70. Last year it was 92.647.
- B. 27 discipline referrals for 20 students in April. There were 9 last month. 16 cell phone violations (13 first time, 3 second time) 1 technology violations, 1 vaping on campus, 2 public display of affection, 2 excessive tardies, 1 tech violation, 2 disrespectful attitude, 2 on campus truancies and 1 other. 17 students currently have at least one semester F; down 8 from March.
- C. We have assigned 13, 1-day ISS assignments. I currently have 5 juvenile Referrals.
- D. I currently have 4 students on attendance contracts.
- E. Quick Breakdown of Cell Phone Violations through 4/26/2019:
  - 1. 46 Total write-ups as of 4/26/2019
  - 2. First week: 11
  - 3. Second week: 8
  - 4. Third week: 2
  - 5. Fourth week: 1
  - 6. Fifth –ninth week: 4
    - First time offenders: 23
    - Second time offenders: 3
  - 7. From last report to 4/26/2019:
    - First time offenders : 39
    - Second time offender: 6
    - Third time offender: 1
- F. Conference Track meet is today at Midway for both JH and HS. If I have a report for you by meeting time, I will provide that orally.
- G. Choir Members went to STATE Large Ensemble on April 13th. and received an overall 2 rating. They did receive a 1 rating in Sight reading which is very difficult to do. Abigail Dumm, Kris Bruce and Annika Anzjon went to state solo and small ensemble this weekend. Abigail received a silver rating. Kris and Annika received Bronze ratings.
- H. FCS Financial donated hygiene bags for all of the 7th graders last week.
  - I. Kristy Holliday is going to the 2019 Youth Tour to Washington, D. C., and Sydney Emmett is going to Jefferson City for the CYCLE trip (Cooperative Youth Conference and Leadership Experience). Both trips are all expenses paid, and the girls get to do a lot of sightseeing and educational activities. They are students in Jamie Richey's English III class.
- J. Shot clinic for required immunizations was 04-12-19: 13 7<sup>th</sup> grade students and 13 11<sup>th</sup> grade students received required vaccination for enrollment 2019-2020

- K. Mrs. Baldwin and Deputy Matt Terry are teaching internet safety and security this week to upper elementary classes.
- L. Senior Trip is scheduled for May 5-8. Baccalaureate is at 6 pm and Graduation is at 3 pm on Sunday, May 19. Board members will be on stage and all will hand out diplomas.
- M. Spring Sports Banquet is scheduled for May 21.
- N. Last day of school is May 23 with a dismissal time of 12:15.

XI. Superintendent Report

- A. Met with OPS personnel to set up a cleaning and maintenance schedule for the summer months. I have sent an email to the district to solicit needs that onsite custodial may not know about. We will start in the High School building and the north end of the elementary in order to accommodate summer school. Leslie has indicated that high school and north hallways of the elementary are first priorities. OPS will handle painting, ceiling tile replacements, deep cleaning etc. Other maintenance issues will be assigned to our staff.
- B. Newly hired principals and sped director have been set up w/ school emails and access to PowerSchool so that they may start to work their way around in that system. I have a shared document that I'm sending to them that our current admin team has access to. In this way, we hope to bring them up to speed quickly. Both Kirk and Wayne plan to be onsite most of Friday to observe a full day and to have small group/one to one meetings so that they may start to match names to faces prior to the start of school.
- C. Continue with roofing repair as weather allows.
- D. Godfrey Activity Center/tornado warning procedure and issuance of keys.
- E. Insurance renewals are being distributed to employees for them to return their docs to Faith.
- F. Summer school plans are underway; elementary forms have been returned and HS/JH are in the process. JH/HS students will be in for credit recovery/seat time make up.

Matthew Dumm arrives at the Board Meeting at 8:30 p.m.

- XII. Executive Session: The Board will conduct a closed session, including any record vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product, or confidential discussions with legal counsel as provided in section 610.021, RSMo. 2. Personnel matters - as provided in section 610.021 RSMo (3) 3. Identifiable student-student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021 RSMo. Motion to enter executive session made by Mark Maneval and seconded by Danny Cawyer. All in favor, motion passed. 7-0
- A. March 2019 Closed Meeting Minutes
  - B. April 2019 Reorganization Closed Meeting Minutes
  - C. April 2019 Special Closed Board Meeting Minutes
  - D. Legal

- E. Personnel
- F. Identifiable Student
- G. Adjourn

XIII. Return to Open Session: Motion to return to open session made by and seconded by . All in favor, motion passed. 7-0

XIV. Hire Non Certified Staff:

- A. Motion to rehire Rachanda Kaderly for the 2019-20 school year with a 3% hourly increase made by Danny Cawyer and seconded by Mark Maneval. Motion passed. 6 - 0 - 1 Abstention.
- B. Motion to rehire Katherine Myers for the 2019-20 school year with a 3% hourly increase made by Andy Neher and seconded by Danny Cawyer. Motion passed. 6 - 0 - 1 Abstention.
- C. Motion to rehire Shannon Bettes, Faith Jeffries, and Daniel Sheldon at proposed wage increases made by Jamie Kaderly and seconded by Heath Covey. All in favor, motion passed 7-0
- D. Motion to rehire all other non-certified staff at the 3% wage increase made by Sam Lehman and seconded by Mark Maneval. All in favor, motion passed 7-0
- E. Motion to rehire the bus drivers at the proposed salary step made by Mark Maneval and seconded by Andy Neher. All in favor, motion passed. 7-0
- F. Tyler Gripka's wages will be tabled as he will be issued a contract.

XV. Adjournment : Motion to adjourn the April 2019 Regular board meeting made by Jamie Kaderly and seconded by Heath Covey. All in favor, motion passed. 7-0

---

**Board President Signature**

---

**Date**

---

**Board Secretary Signature**

---

**Date**